

Mona K. Majzoub  
United States Magistrate Judge

15-13737  
STEEH

Objection # 1; Proof of disabilities.

Objection # 2; Defendants actions of discrimination, and harrusment.

Objection # 3; Including Taco Bell as a defendant.

FILED  
DEC 01 2015

CLERK'S OFFICE  
U.S. DISTRICT COURT

Response to Objection # 1; I answered the Questions listed on the EEOC civil complaint form as an application to sue Taco Bell. I will include a letter of disability from my Doctors.

Response to Objection # 2; I answered the Questions listed on the EEOC Civil Complaint form as an application to Sue Taco Bell. Defendants actions were when he failed to show up for scheduled interview's, disrespectful comments, refused to give me my orientation after Manager Brandy hired me September 10, 2014 at 2:30 pm (Darren didn't show up for the interview, but later admitted to Colleen O'Brien from the EEOC that they hired me.)

Response to Objection # 3; I misinterpreted page 6 (preparing your complaint) paragraph 2 Subsequent documents you file must include the case number, and case caption (the name of the first plaintiff and first defendant for example Tom Jones v. John Smith). I am now sending in the second EEOC complaint form with Taco Bell as a defendant, manager Brandy (Hired Me), manager Jonai Washington (called me in to hire me then refered me to the Clawson Location for employment), and manager John (Witness) assisted me at Madison Heights, and Clawson Location Tuesday July 8, 2014 11:00am (first interview with Jonai Washington), and September 5, 2014 Clawson Location assisted me with information of availability at the Clawson location, while manager Darren showed up later than agreed and left out back door rather than assisting me (stated by John "Darren left out the back door".)

UNITED STATES DISTRICT COURT  
Office of the Clerk  
231 W. Lafayette 5th floor  
Detroit, MI 48226  
(313) 234-5005

Calvin Spencer  
27 Osceola, Pontiac MI 48341  
1-313-433-3773  
Civil Action No. 15-CV-13737



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Detroit Field Office

477 Michigan Avenue, Room 865  
Detroit, MI 48226  
Intake Information Group: (800) 669-4000  
Intake Information Group TTY: (800) 669-6820  
Detroit Status Line: (866) 408-8075  
Detroit Direct Dial: (313) 226-4600  
TTY (313) 226-7599  
FAX (313) 226-2778  
Website: [www.eeoc.gov](http://www.eeoc.gov)

March 9, 2015

Calvin Spencer  
32280 Concord Drive, Apt. D  
Madison Heights, MI 48071

**Re: Charge number: 471-2015-00304**  
**Employer: Taco Bell**

Dear Mr. Spencer:

The Equal Employment Opportunity Commission has received a response to your charge of discrimination against the above-named employer. I want to share with you a summary of the employer's response.

In its position statement, **Taco Bell** further asserts the following:

The employer denies your allegations of discrimination on the basis of your race, color and disability. The employer states it hired two African American employees, and one Caucasian employee, during the month of September 2014. The employer states that you indicated in charge of discrimination that you received an offer of employment and the employer stated it is unclear how you were discriminated against if you were offered employment. The employer states that no complaints of discrimination have been made against Darien Maben.

Once the Employer articulates a non-discriminatory reason for its employment decision, the burden of proof rests with you to show that the stated reason is either untrue or that others, of a different protected class, were treated more favorably under similar circumstances. This is your opportunity to provide information to rebut the Employer's defense. If you have information which may lead to evidence to overcome Employer's defense, please submit your rebuttal to me by **Monday, March 23, 2015.**

I can be reached between 9:00 a.m. and 5:30 p.m., Monday through Thursday at (313) 226-2361. If you reach my voice mail, please leave a message with a telephone number where you can be reached during those hours. I can also be reached at [colleen.obrien@eeoc.gov](mailto:colleen.obrien@eeoc.gov). You may mail or fax the information to the address or fax number listed on this letterhead. **If I do not hear back from you by March 23, 2015, or if you respond, and your rebuttal does not support the allegations a determination will be made based on the information currently available. If it appears further investigations will not likely result in a violation of the law, your charge will be dismissed and you will be provided with a Dismissal and Notice of Right to Sue, which you can file in federal court within 90 days, if you wish to pursue your charge.**

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SERVICE NAME & CODE LOCATION NAME & CODE	UNIT OF MEASURE (MIN., DAY)	FREQUENCY (Range)	DURATION (Date Range/Time Period)	MIN NUMBER OF UNITS (AMOUNT)	NUMBER OF UNITS (AMOUNT)	SESSIONS USED	AUTHORIZATION NUMBER	SCOPE (Who, How, Where) SERVICE/SUPPORT RELATES
9079X - Psychiatric Diagnostic Evaluation GEN FY2014 - ADULT SERVICES - CASE MANAGEMENT	Encounter	1 Per Auth	6/18/2014 - 8/17/2014	1	1	0	1406A0281468	meet as needed
T1017 - Targeted Case Management GEN FY2014 - ADULT SERVICES - CASE MANAGEMENT	15 Minutes	16 Per Auth	6/18/2014 - 8/17/2014	4	16	0	1406A0281468	meet as needed
992XX - Medication Review E&M Codes GEN FY2014 - ADULT SERVICES - CASE MANAGEMENT	Encounter	4 Per Auth	6/18/2014 - 8/17/2014	2	4	0	1406A0281468	meet as needed

#### DIAGNOSIS

		ICD9	ICD10	DESCRIPTION	STATUS DATE	STATUS
AXIS I	Pri	295.31	F20.0	Schizophrenia,paranoid type	10/29/2012	Active
	Sec	295.70	F25.9	Schizoaffective disorder	10/29/2012	Rule Out
AXIS I SA	Pri	305.02	F10.10	NONDEPENDENT ALCOHOLABUSE EPISODIC DRINKING BEHAVIOR	10/29/2012	Active
	Sec	304.30	F12.20	Cannabis dependence	10/29/2012	Active
Specifier / Status Detail: Early Full Remission						
AXIS II	No diagnoses exist in AXIS II					
AXIS III	Pri	723.9	M53.82	UNSPECIFIED MUSCULOSKELETAL DISORDERS AND SYMPTOMS REFERABLE TO NECK	10/29/2012	Active
AXIS IV	<div> <input checked="" type="checkbox"/> Economic problems                             <input checked="" type="checkbox"/> Problem with primary support group                         </div> <div> <input type="checkbox"/> Problem accessing healthcare                             <input checked="" type="checkbox"/> Problem related to social environment                         </div> <div> <input type="checkbox"/> Educational problems                             <input checked="" type="checkbox"/> Problem related to interaction with legal system                         </div> <div> <input checked="" type="checkbox"/> Occupational problems                             <input checked="" type="checkbox"/> Other psychosocial and environmental problems                         </div> <div> <input checked="" type="checkbox"/> Housing problems                             <input type="checkbox"/> Behavioral / Personality issues                         </div>					
AXIS V	CURRENT GAF 45	DATE	HIGHEST GAF 60	CURRENT GAS 45	DATE	
DIAGNOSTIC SUMMARY	Gives long history of having lot of paranoia and delusional thinking and some voices. Denies any obsessive thinking or compulsive behavior. Denies any periods of having racing thoughts, feeling hyper on top of the world, etc., or wanting to go without sleep and appetite. Does get depressed from time-to-time and worried about his finances and living situation. When depressed, isolates, low energy, low motivation, and does not want to do anything. Denies suicidal or homicidal ideas or plans. Does have symptoms of anxiety when under stress on panic attacks. Also uses alcohol once or twice a week.					
DIAGNOSIS INFORMATION	<div>                         DIAGNOSIS MADE BY Surjeet K. Bagga, M.D.                     </div> <div>                         EFFECTIVE DATE 10/29/2012                     </div> <div>                         CO-OCCURING CONSUMER QUADRANT                     </div> <div>                         CO-OCCURING CONSUMER QUADRANT COMMENTS                     </div>					

#### SERVICE ACTIVITY LOG

SERVICE DATE 06/18/2014	START TIME 3:38 pm	END TIME 3:59 pm	PROGRAM / LOCATION OF SERVICE ADULT SERVICES - INTAKE/INTENSIVE OUTREACH
CPT CODE H0032 - MH Service Plan Dev. non-phys			
CONTACT TYPE Face to Face	LOCATION Office	ATTENDANCE Consumer Present	
AUTHORIZATION NUMBER	EFFECTIVE DATE	EXPIRATION DATE	



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27 Osceola  
Pontiac, MI 48341

MEICORPLEX MI 480  
25 NOV 2015 PM 5 L



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MKM

48226279426

